

# CXO on Call

Senior leadership when you need it: an experienced CEO, COO, CTO, CFO or CMO for a project, an assignment or a single occasion, without a full-time hire.

## WHO IT IS FOR

- Founders and promoters starting a technology venture
- SMEs growing past the owner-run stage
- Foreign companies entering India
- Investors who need a steady hand in a portfolio company

## WHY BIZTEK

- Leaders who have run plants and P&Ls, not just advised them
- One contract with BizTek; we stand behind every consultant
- Clear goals agreed at the start and reviewed every month

## WHAT YOU GET

### Diagnostic

2–3 weeks

An assessment of the gap, a roadmap and a board-ready report.  
The start of every longer engagement.

### On-Call Retainer

6–12 months

A fixed number of hours each month, priority access and a monthly review.

### Fractional CXO

6–18 months

One or two days a week inside your leadership team.

### Interim CXO

3–6 months

Full-time cover during a leadership gap, turnaround or transition.

## HOW WE WORK

### 01

#### Diagnose

Understand the gap and agree 3–5 measurable goals

### 02

#### Match

The right leader from the BizTek bench

### 03

#### Lead

Hands-on leadership with a one-page charter

### 04

#### Hand over

Build your team and exit cleanly

## OUTCOMES OVER HOURS

### Our leadership commitment

- Every engagement starts with a charter: role, authority, goals and exit
- Monthly review against the goals you set
- If a consultant has to leave, BizTek provides continuity
- We help you hire your permanent leader when you are ready

**Roles:** CEO / MD · COO / Plant Head · CTO · CFO · CMO / Sales · Quality · Supply Chain **Works with:** DPR · Project Management

Timelines assume your inputs reach us on schedule — see the Client Project Execution Guide (response times, deemed acceptance, standby).