BizTek ACCELERATORS
STRATEGY · LEADERSHIP · GROWTH

EXTENDED SERVICE

11 BizTek Talent

Senior leadership search and specialist placement for growing companies.

The right leader changes a company. Hire them with care.

BizTek Talent finds senior leaders and specialists for manufacturing and technology companies. Our associates have led the same functions themselves, so they know what good looks like. Candidates never pay us. Permanent placements carry a 90-day replacement commitment.

WHO IT'S FOR

- Companies hiring CXOs, plant heads or board members
- New plants building their leadership team
- Firms that need hard-to-find technical specialists
- Clients converting an interim CXO into a permanent hire

WHAT YOU GET

- A clear role profile agreed with you
- Targeted search, not just database matching
- Structured assessment by people who have done the job
- A shortlist with candid assessments
- Offer and onboarding support
- A 90-day replacement commitment on permanent placements

WHY BIZTEK

Peer assessment
Candidates assessed by leaders who have done the job.

Candidates never pay
We are paid only by the hiring company.

Confidential
Discreet search for sensitive roles.

Committed
90-day replacement on permanent placements.

PACKAGES

CXO & Board Search Senior leaders	Retained search for CXO, business head and independent director roles.
Permanent Placement Specialists and managers	Search and selection for technical and managerial roles.
Interim to Permanent After CXO on Call	Converting an interim leader, or finding the permanent successor.
Contract Staffing Projects and peak loads	Contract professionals for projects and peak loads, in India and the Gulf.

OUR PROCESS

1 Understand
Role, culture and success measures

2 Profile
Role profile and search plan agreed

3 Search
Targeted search and first screening

4 Assess
Interviews and peer assessment

5 Place
Offer, onboarding and 90-day follow-up

ROLES WE FILL

CEO / Business Head · COO · CTO · CFO · Plant Head · Head of Quality · Head of Supply Chain · Process & NPI engineers · Independent directors · Project managers

WORKS WELL WITH

03 CXO on Call for interim cover while we search · **10 BizTek Academy** to develop the team you hire · **02 Project Management** to staff a new plant.

Start with a conversation.

Fees are scoped for each engagement after a short Client Understanding discussion. Tell us what you need and we will propose the right package.

THOUGHT LEADERSHIP Free #BuildItRight insights, webinars and Project Clinics

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