

Government Interaction Code

For every associate, employee and partner firm • Signed yearly

BizTek works with public offices every week: approvals, incentives, land, utilities, lenders. We do it cleanly or not at all. Since 2018, Indian law makes giving or promising any undue advantage to a public servant an offence in itself, and makes a firm liable for bribes paid by anyone acting for it, including consultants. This code is part of the "adequate procedures" that protect BizTek, our clients and you.

Rule	What it means for you
1. No undue advantage, ever	No cash, gifts, hospitality, "speed money", jobs, favours or donations to any public servant or bank officer, however small or customary, directly or through anyone else.
2. Client pays authorities directly	Statutory fees go from the client to the authority's account or portal. Never collect, carry or pay them yourself.
3. Official channels first	File online through official portals where they exist. Follow up in writing. Keep every acknowledgement.
4. Log every contact	Record the date, office, purpose and attendees of every meeting or call with an official in the BizTek contact log within 2 working days.
5. Refuse, record, report	If anyone asks for or hints at an undue advantage: refuse politely, write it down, and tell your BizTek Lead within 24 hours. BizTek informs the client.
6. Former officials	If you left public service in the last 2 years, you do not handle matters before your former office. Declare your background to BizTek.
7. Walk away	If something can only be done by breaking this code, stop and tell BizTek. We will tell the client in writing. You will never be penalised for walking away.

Gifts and hospitality from others

Token items (a diary, a working lunch during a meeting) are fine. Anything above ₹2,000 in value from a client, vendor or contractor must be declared to BizTek; decline anything above ₹5,000. Never accept anything from a vendor or contractor on a project you are evaluating.

If you break the code

A breach ends your engagement with BizTek immediately, forfeits any unpaid shares, and may be reported to the authorities. Reporting a concern in good faith never counts against you, even if it turns out to be nothing.

Declaration

I have read and understood the BizTek Government Interaction Code. I will follow it in all work I do for or through BizTek Accelerators, and I will report any breach I see.

Gift thresholds and wording to be confirmed by BizTek's lawyer.

Name	
Role / firm	
Signature	
Date	